The University of Oxford Development Strategy
We will strengthen our global pre-eminence by investing strategically in the resources and facilities required to attract, retain and support the very best students and academics from the widest possible pool – regardless of background, race, gender or religion.

We aspire to become the innovation hub of Europe and embed entrepreneurial thinking and doing in every aspect of University life. We will work at scale, harnessing our intellectual might, our collective genius, our infrastructure, and our extensive convening power, to turn ideas into products and outcomes that will change the world.

We are asking what it means and has meant to be human, while developing new ways to think, do and be. Supported and enriched by world-leading museums, gardens and libraries, we will examine the impact on humanity of everything from geopolitics to artificial intelligence.

We aim to be at the forefront of the technological advancement and use of new tools – such as machine learning and artificial intelligence – for the production, dissemination, curation and preservation of knowledge. We will also lead the way in the development of policy and governance to manage the economic, social and ethical consequences of this high-tech revolution.

We are championing pure research, recognising that it is the foundation of academic life in all disciplines at Oxford. From fundamental, curiosity-led work comes breakthroughs that benefit people and society in practical ways, and astonishing insights into the workings of our world, our universe and beyond. Interdisciplinary collaboration enhances research and teaching, with fundamental discoveries in the life and engineering sciences informing pre-clinical and clinical research for global benefit.

We will play a critical role in the development of policy, and the discovery of scientific and technological advances to resolve some of the most pressing social and environmental problems facing our planet. We will enrich our understanding of today’s world through a deeper understanding of the past, and help preserve what might otherwise be lost.

We will unite disciplines and sectors to tackle complex health problems. We will develop new treatments, increasing global access to essential science capabilities, and building agile, equitable partnerships and technologies.

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Together we can create new knowledge and find solutions to some of the most pressing global challenges. We will educate the next generation of leaders and help to shape a more equitable, stable society.